

The City of Loveland
OFFICE OF CITY MANAGER THOMAS M. CARROLL
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PRESS RELEASE

Who: City Manager's Office, City of Loveland

What: Veteran Labor Attorney Douglas Duckett Joins City of Loveland as
Human Resources Director

When: July 19, 2010

Where: City of Loveland, Ohio

LOVELAND, OHIO: Loveland City Manager Tom Carroll today announced the appointment of veteran labor attorney Douglas E. Duckett to the position of Human Resources Director for the City. With nearly three decades of labor and personnel experience, including 23 years as Personnel Director & Labor Counsel for Butler County, Mr. Duckett is a top-notch choice to oversee all aspects of the City of Loveland's human resources.

As Human Resources Director, Mr. Duckett will work two days per week for the City of Loveland in 2010, providing the assistance the City needs and allowing him to build his consulting practice.

"We are thrilled to land Doug to run the City's HR department. It's an incredible coup for the City," said Carroll. "Not only is he a nationally known expert in labor and personnel relations, but his agreement to serve part-time means the City can afford his phenomenal expertise without putting a strain on our taxpayers." The City of Loveland is not replacing the vacant position of Assistant to the City Manager, enabling the City to hire Mr. Duckett and Management Fellow Michelle Knowland.

In his new position, Mr. Duckett will oversee all human resources functions of the City's 48-full time and 10 part time employees, including hiring and staffing; employee training; labor relations, collective bargaining and negotiations; drafting of employment policies; dispute management; and employee review procedures.

Mr. Duckett is also principal and owner of Duckett Consulting and Training Services; prior to that he served as Personnel Director and Labor Counsel for Butler County from 1985-2009. An honors graduate of The Ohio State University and its Moritz College of Law, Mr. Duckett was the first Ohioan elected president of the National Public Employer Labor Relations Association (NPELRA), the nation's premier organization for public-sector human resources and labor relations professionals. He is also a frequent lecturer for the NPELRA Labor Relations Academy, a professional certification program, and past president of the Ohio Public Employer Labor Relations Association (OHPELRA).

“I am very grateful for this opportunity to serve the City of Loveland,” Duckett said. “Loveland is blessed to have a very professional operation with an outstanding reputation for progressive local government, and I am very proud to be part of this team. It is an exciting time for the city, and I look forward to contributing to its growth and success.”

When is this information to be released? Immediately

PLEASE LIST A NAME AND CONTACT PERSON FOR THE MEDIA TO CALL:

Tom Carroll, City Manager, 683-0150.